

**PERSON SPECIFICATION**
**SERVICE AREA: - Hull Collaborative Academy Trust**
**JOB TITLE: Class Teacher**
**GRADE: MPS**
**POST NO:**

<b>EQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>HOW IDENTIFIED</b>	<b>DESIRABLE</b>	<b>HOW IDENTIFIED</b>
<b>RELEVANT EXPERIENCE</b>	Experience of teaching in a school.	Application Form	Experience of teaching in the key stage  Experience of working in an inner city school.	Application Form  Application Form
<b>QUALIFICATIONS</b>	Qualified Teacher Status (UK).	Application Form	Further professional training	Application Form
<b>SKILLS AND ATTITUDES</b>	<p>The capacity to develop innovative and inspirational teaching strategies, planning and delivering the highest quality lessons generating high levels of engagement for all</p> <p>The ability to skilfully assess pupil's understanding</p> <p>Constructive and effective feedback to ensure pupils make rapid gains</p> <p>Excellent classroom management skills including behaviour management</p>	<p>Application Form, Interview, References</p> <p>Interview References</p> <p>Interview</p> <p>References Interview</p>	<p>Additional skills such as music, sport, modern foreign language etc. that contribute to the expertise within the trust.</p> <p>A willingness to self- reflect on their own practice and strive to constantly improve it</p> <p>The ability to create a highly positive climate for learning</p>	<p>Application Form, Interview</p> <p>References Interview</p> <p>References Interview</p>

<b>KNOWLEDGE</b>	<p>A knowledge and commitment to safeguarding and promoting the welfare of children and young people</p> <p>The capacity to develop an excellent understanding of the craft of teaching based on great pedagogy including the teaching of reading and maths</p> <p>A good working knowledge of the demands of the national curriculum and how to tailor this to the needs of the pupils.</p>	<p>Interview, References Application Form</p> <p>Interview References</p> <p>Application Form References Interview</p>		
<b>INTERPERSONAL/COMMUNICATION SKILLS</b>	<p>First class communication skills both verbally and written.</p> <p>Being a good role model of spoken English.</p> <p>The ability to establish strong, effective professional relationships with all stakeholders. In particular pupils, parents and colleagues.</p> <p>The ability to work professionally alongside a range of partners and outside agencies at a variety of levels.</p>	<p>Application Form Interview</p> <p>Interview</p> <p>Application Form References</p>		
<b>DISCLOSURE OF CRIMINAL RECORD</b> (Please see attached for further details)	<p>Declaration of full details of everything on candidate's criminal record.</p>	<p>Application Form (after shortlisting).</p>		

	The successful candidate's appointment will be subject to the Council obtaining a satisfactory Enhanced Disclosure from the Criminal Records Bureau.	Criminal Records Bureau's Disclosure (successful candidate only).		
--	--	---	--	--

**Prepared by:**  
**Designation:**

