

PERSON SPECIFICATION
SERVICE AREA: - Hull Collaborative Academy Trust
JOB TITLE: Class Teacher
GRADE: MPS
POST NO:

EQUIREMENTS	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Experience of teaching in a school.	Application Form	Experience of teaching in the key stage Experience of working in an inner city school.	Application Form Application Form
QUALIFICATIONS	Qualified Teacher Status (UK).	Application Form	Further professional training	Application Form
SKILLS AND ATTITUDES	<p>The capacity to develop innovative and inspirational teaching strategies, planning and delivering the highest quality lessons generating high levels of engagement for all</p> <p>The ability to skilfully assess pupil's understanding</p> <p>Constructive and effective feedback to ensure pupils make rapid gains</p> <p>Excellent classroom management skills including behaviour management</p>	<p>Application Form, Interview, References</p> <p>Interview References</p> <p>Interview</p> <p>References Interview</p>	<p>Additional skills such as music, sport, modern foreign language etc. that contribute to the expertise within the trust.</p> <p>A willingness to self- reflect on their own practice and strive to constantly improve it</p> <p>The ability to create a highly positive climate for learning</p>	<p>Application Form, Interview</p> <p>References Interview</p> <p>References Interview</p>

KNOWLEDGE	<p>A knowledge and commitment to safeguarding and promoting the welfare of children and young people</p> <p>The capacity to develop an excellent understanding of the craft of teaching based on great pedagogy including the teaching of reading and maths</p> <p>A good working knowledge of the demands of the national curriculum and how to tailor this to the needs of the pupils.</p>	<p>Interview, References Application Form</p> <p>Interview References</p> <p>Application Form References Interview</p>		
INTERPERSONAL/COMMUNICATION SKILLS	<p>First class communication skills both verbally and written.</p> <p>Being a good role model of spoken English.</p> <p>The ability to establish strong, effective professional relationships with all stakeholders. In particular pupils, parents and colleagues.</p> <p>The ability to work professionally alongside a range of partners and outside agencies at a variety of levels.</p>	<p>Application Form Interview</p> <p>Interview</p> <p>Application Form References</p>		
DISCLOSURE OF CRIMINAL RECORD (Please see attached for further details)	<p>Declaration of full details of everything on candidate's criminal record.</p>	<p>Application Form (after shortlisting).</p>		

	The successful candidate's appointment will be subject to the Council obtaining a satisfactory Enhanced Disclosure from the Criminal Records Bureau.	Criminal Records Bureau's Disclosure (successful candidate only).		
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Prepared by:
Designation:

